



 Cameron Hospital

Cameron Foundation Impact Report

COMMITTING TO COMMUNITY

October 2024 - September 2025

 Cameron
Foundation

Because of You Cameron is Here for Everyone

Each year, I am reminded that everything the Cameron Health Foundation accomplishes is made possible because of our donors. Your generosity is the driving force behind lives changed, programs strengthened, and compassionate care delivered to our community.

Because of you, Cameron continues to provide high-quality, life-changing healthcare close to home. Your support expands access to advanced services, enhances patient experiences, and ensures individuals and families receive the care they need during some of life's most vulnerable moments. This past year, your impact was especially evident through support of the Joyce & Al Gutstein Education and Innovation Center and donor-funded initiatives such as patient assistance, wellness programs, and essential equipment.

What inspires me most is the heart behind your giving and your belief in our mission. For nearly 100 years, Cameron has served our community, and your partnership ensures this legacy of compassionate, accessible care continues for generations to come.



With sincere appreciation,

Krista Miller, CFRM
Executive Director
Cameron Health Foundation

Our Mission

The mission of Cameron Health is to improve the quality of life for those we serve through relationships focused on health and wellness.

Our Vision

Cameron will provide high quality, innovative and individualized care that is focused on health and wellness by establishing community and strategic partnerships, integrations and technologies.



A Family's Heartfelt Gift to Cameron Health Honors Joyce & Al Gutstein's Legacy



The family of the late Joyce & Al Gutstein has continued their legacy of generosity through a thoughtful donation to the Cameron Foundation, reflecting a deep commitment to community.

The dedication of Cameron's Joyce & Al Gutstein Education & Innovation Center marks a transformational moment in our hospital's history, one rooted in gratitude, vision, and commitment to our community's future. This state-of-the-art center stands as a testament to Joyce and Al Gutstein's generosity and belief in the power of education to strengthen rural healthcare. As we cut the ribbon and open these doors, we celebrate more than a building, we celebrate opportunity. From advanced clinical training to innovative collaboration with Trine University's ASN program, this space will cultivate the next generation of caregivers, inspire learning, and expand access to high-quality care for families across Steuben County and beyond. It is a place where knowledge will grow, skills will deepen, and Cameron's legacy of compassion will continue to flourish for decades to come.



(Left) L-R: Tony Kline, Ph.D., Trine University President Elect, John McCoy, Cameron Health Board President, Angie Logan, Cameron Health President, Dr. Betsy Gutstein, Susan Wright.

"My parents were committed to giving back to the community. Their donation to the Education and Innovation Center is a testament to their enduring legacy and desire to make a lasting impact. I am very grateful that Susan and I can support this project. Our parents cared deeply about education and expanding access to health care in this community."

– Dr. Betsy Gutstein



Your Gifts at Work

Carol Bryan Employee Assistance

The Cameron Foundation was able to provide **\$14,000** in financial assistance to employees facing personal hardships through the Carol Bryan Memorial Employee Benevolent Fund. This support is made possible by the generosity of Cameron employees who donate through the R.O.O.T.S. Employee Giving Club, creating a culture of care and mutual support within our organization.

Carol Bryan was a longtime employee of then Cameron Memorial Community Hospital who had a true giving spirit when it came to helping her fellow employees. The Cameron Foundation is very pleased to honor Carol and pay tribute to her compassionate spirit through this fund.

Parkinson's Patient Assistance

The Parkinson's Fund at Cameron Health provides essential support to individuals and families navigating the daily challenges of living with Parkinson's disease. Funds raised through this program help patients gain the skills, resources, and education needed to manage symptoms, maintain independence, and improve quality of life throughout the progression of the disease. In FY25, the Cameron Foundation provided **\$21,000** in support, funding therapy services, adaptive equipment, wellness programs, and educational opportunities that empower patients to remain active, engaged, and supported in their care. Cameron Health is committed to helping patients and their caregivers not only cope with a Parkinson's diagnosis but live well reinforcing Cameron's role as a trusted partner in long-term, community-based neurological care.

Women's Health Fund

The Women's Health Fund at Cameron Health supports breast cancer awareness and early detection by helping remove financial barriers to essential preventive care. Through this fund, Cameron Health helped provide **\$4,400** in support to ensure uninsured and underserved individuals could access mammograms and other critical women's health services. Early detection education and screening are vital to improving outcomes, reducing the severity of treatment, and ultimately saving lives. This initiative reflects Cameron Health's commitment to preventive care, early intervention, and equitable access to vital health services, strengthening the health and well-being of women and families throughout the community.



Education & Innovation Center

The state-of-the-art Education and Innovation Center reflects the power of education to shape the future of care in our community. Through advanced clinical education, hands-on training, and innovation this center will prepare the next generation of skilled caregivers while supporting the continued growth of today's healthcare professionals.

The center is a place where knowledge will grow, skills will advance, and Cameron's commitment to excellence and compassion will continue to thrive for decades to come. In FY25, the Cameron Foundation transferred **\$866,000** in raised funds to Cameron Health in support of this multi-year project.

Your Gifts at Work

Nursing Scholarships

In FY25, the Cameron Foundation awarded **\$12,500** in nursing scholarships, supporting students at multiple points along their pathway into the nursing and healthcare profession. This investment included scholarship support for local high school students pursuing health-related degrees, as well as three scholarships for Cameron's Associate of Science in Nursing (ASN) program in collaboration with Trine University. By investing in future nurses early and continuing that support through advanced training, Cameron is strengthening the local healthcare workforce and ensuring access to high-quality, compassionate care for our community.

Cameron Woods Senior Living Assistance

The water feature and garden enhancement projects at Cameron Woods Senior Living Community, totaling **\$5,500**, enhance resident well-being by creating a peaceful, inviting outdoor environment designed for relaxation, reflection, and social connection. Access to attractive and calming outdoor spaces plays an important role in promoting mental and emotional health, particularly for older adults. By investing in comforting, accessible outdoor spaces, Cameron Woods strengthens its commitment to creating a supportive living environment that enhances daily quality of life and fosters a sense of home, dignity, and community for its residents.



Diabetic Assistance

In FY25, the Cameron Foundation provided **\$3,300** in support of diabetic assistance, helping patients in need access essential resources to manage their condition and maintain their health. These funds allow Cameron Health to respond to the immediate and ongoing challenges faced by individuals living with diabetes by supporting needs such as medications, supplies, education, and follow-up care. This initiative reflects Cameron's commitment to high-quality, compassionate care and ensures donor generosity has a meaningful, lasting impact on the health of patients throughout the community.

R.O.O.T.S – Employee Giving

The R.O.O.T.S. Employee Giving program provides Cameron employees with a meaningful way to support patient care and community health beyond their daily roles. In FY25, Cameron employees contributed **\$16,500** through R.O.O.T.S., which was reinvested directly into the hospital to support patient-centered initiatives and address critical areas of need.

This collective generosity strengthens Cameron Health's ability to deliver high-quality, compassionate care by supplementing resources where they are needed most. R.O.O.T.S. not only enhances patient experiences and outcomes, but also fosters a strong culture of teamwork, pride, and shared purpose demonstrating how employees caring for one another and their community make a lasting difference.

Serving with Purpose

How Cameron Volunteers and the Foundation transform passion into meaningful action.



Shark Tank

Innovation in Action

In April 2025, Cameron Volunteers and the Cameron Foundation proudly revived the Shark Tank initiative, an engaging, mission-driven competition designed to fund projects that meet the greatest needs within Cameron Health. Originally launched in 2019, this reenergized effort empowers staff to submit innovative ideas that enhance patient care beyond the limits of the operating budget. Guided by a collaborative review process and culminating in live pitches at the Volunteer Luncheon, Shark Tank reflects our shared commitment to advancing healthcare excellence, harnessing the power of philanthropy, and ensuring Cameron remains a leader in rural health for years to come.

Cameron Foundation — \$16,271.99

- OAE Hearing Screener for Cameron Pediatrics and Cameron Family Medicine
- Spot Vision Screening Set for Cameron Pediatrics

Cameron Volunteers — \$10,901.79

- Portable mobility device for neurological patients
- Comprehensive Anterior Cruciate Ligament (ACL) Kit for Cameron Rehab Center
- Harness for the existing Hoyer Lift
- Ligature-resistant television and mount for psychiatric patient safety
- Aldi gift cards for Emergency Department patients

Together, these investments directly enhance patient safety, dignity, and quality of care demonstrating the powerful impact of collaboration between Cameron Volunteers and the Cameron Foundation.

OAE Hearing Screener for Cameron Pediatrics and Cameron Family Medicine

The addition of an OAE Hearing Screener to Cameron Pediatrics and Cameron Family Medicine will strengthen the hospital's role as a cornerstone of preventive care for children in our community. By enabling early identification of hearing concerns during routine pediatric visits, Cameron can help ensure children receive timely intervention, reducing the risk of long-term speech, language, and learning delays that can affect academic success and quality of life. Having this capability within Cameron improves access to care for local families, many of whom may face barriers to specialty referrals or delayed testing. On-site screening keeps care close to home, supports families earlier, and reinforces Cameron's commitment to equitable, comprehensive pediatric services.

The OAE Hearing Screener enhances the hospital's ability to positively influence lifelong outcomes for children, positioning Cameron as a proactive leader in child health and development while delivering lasting benefits to the broader community we serve.

Spot Vision Screening Set Serving Cameron Pediatrics

The addition of the Spot Vision Screening Set for Cameron Pediatrics will expand the hospital's ability to deliver early, equitable vision screening across the lifespan, strengthening Cameron's impact on community health. Early identification of vision concerns particularly in young children can prevent long-term developmental, academic, and social challenges, while also supporting adult patients whose undiagnosed vision issues may affect safety, independence, and quality of life.



Integrating vision screening into routine pediatric visits improves access for local families by reducing reliance on specialty referrals that may be delayed or difficult to obtain. On-site screening keeps preventive care close to home, allowing providers to quickly identify concerns, educate patients and caregivers, and guide timely follow-up when needed.

By offering fast, non-invasive vision screening within primary care settings, Cameron reinforces its commitment to comprehensive, preventive services for the entire community. The Spot Vision Screening Set positions Cameron Pediatrics as proactive partners in lifelong eye health, supporting better learning outcomes for children, improved daily functioning for adults, and lasting benefits for the communities Cameron serves.

Ligature-Resistance Television and Mount for Psychiatric Patient Safety

In the Emergency Department, patients may present with acute mental health needs, including suicidal ideation or severe emotional distress. Standard televisions and mounting hardware can pose serious safety risks in these situations by providing potential attachment points for self-harm. By prioritizing this level of safety, Cameron Health demonstrates a strong commitment to protecting patients, supporting emergency staff, and providing responsible, trauma-informed care for individuals facing behavioral health emergencies. This investment strengthens the Emergency Department's ability to serve the community with dignity, compassion, and the highest standards of patient safety.



Portable Mobility Device for Neurological Patients

Many patients recovering from strokes, traumatic brain injuries, spinal cord injuries, or progressive neurological conditions face mobility challenges that limit their ability to participate fully in therapy. This device will allow therapists to safely support patients during gait training, balance activities, and functional movement exercises, promoting earlier and more confident participation in rehabilitation. Earlier progress in recovery supports smoother transitions back to daily activities, work, and community engagement, strengthening overall quality of life for patients.



Harness for the Existing Hoyer Lift

Access to an additional harness enhances patient safety, preserves dignity, and supports high-quality care delivery for patients throughout the Cameron Health system and the community we serve. It allows staff to respond promptly to patient needs without delays caused by equipment availability.

Comprehensive Anterior Cruciate Ligament (ACL) Kit for Cameron Rehab Center

By providing advanced ACL rehabilitation close to home, it improves access to timely care, helping patients return more safely to school, work, sports, and daily activities. By supporting full functional recovery and long-term joint health, this equipment enhances quality of life for individual patients while reinforcing Cameron Rehab's role as a vital community resource for orthopedic recovery and injury prevention.

Aldi Gift Cards for Emergency Department Patients

By addressing basic needs alongside medical care, Cameron Health helps reduce stress, supports recovery, and promotes overall well-being beyond the hospital walls. This initiative reflects Cameron's commitment to compassionate, patient-centered care and strengthens the hospital's role as a trusted community partner dedicated to improving health outcomes by addressing social determinants of health.

A Community Committed to Women's Health

Through education, advocacy, and generosity, our community came together to support early detection and access to mammography services.

The annual Breast Cancer Luncheon & Purse Auction on October 25, 2024 brought our community together in a powerful show of compassion and support for Cameron Health. This signature event raises both hope and critical funding, helping ensure that no one in our region is denied access to lifesaving breast cancer screenings due to financial barriers. The luncheon is not only a fundraiser but a celebration of community, resilience, and lifesaving generosity. The month's impact was further extended through an educational seminar on October 2, 2024 led by healthcare professionals and cancer survivors. Cameron providers and survivors on the panel included: Dr. David Zimmerman, Dr. Barry Wertz PA-C, CCD, Rt.r, Barbara Brown CNM, WHNP-BC, Dr. Shelia Manion, Heather David (Survivor), Lori Datkun, MSN, CRNA (Survivor). Together, these efforts strengthened support for early detection, access to care, and improved outcomes for women throughout our region.



"I am very involved and invested in Breast Cancer Awareness and Research as it has touched my life in people that I love dearly. My mother went through Breast Cancer 20 years ago and lived another 13 years before it took her life. My best friend has been battling Breast Cancer for 9 years and is still fighting. My daughter was diagnosed with Breast Cancer at the age of 29 and went through all the surgeries and treatments and was able to have 2 more children even though she was told that she probably would not. Unfortunately, last year her Breast Cancer metastasized and now she is in Stage 4 and it has traveled to many areas of her body and sadly it is in her bones. I remain hopeful as new treatments and research are being developed to help those in need. I will continue to help bring awareness and support for all the people who will someday face this disease. I don't know what tomorrow will bring but I do know that I will help however I can to make a difference for others. We at Cameron Health can help support others through our outreach"



- Laura Brady, Cameron Volunteer and Cancer Supporter

Moving Forward Together: The Fight Against Parkinson's

Bringing Comfort, Knowledge and Hope to Those Living with Parkinson's



In April, Cameron hosted the 2nd annual Race Against the Shake Parkinson's 5K and 1 mile walk, bringing the community together in support of those affected by Parkinson's disease. The event raised **\$22,401**, funding education, resources, equipment, and programs that enhance quality of life for individuals with Parkinson's and their care partners.

"The Race Against the Shake is the perfect opportunity for families to make memories and support their loved one diagnosed with Parkinson's Disease by participating together and raising funds for the cause. These funds used for guest speakers at the Cameron monthly support group meetings are a wealth of information and also a special time of fellowship and bonding with one another."

- Jeanine Herdman, Parkinson 5K Supporter

Making Progress Beyond the Finish Line



(Left) L-R: Kalesha Savage, Cameron, Zach Beiswanger, Cameron, John Baumann, Gina Smith, Heidi Woodworth, Cameron, Ed Baumann.

Thanks to funds raised in 2025, the Parkinson's Support Team hosted the Parkinson's Fall Support Social, providing education, connection, and encouragement for individuals living with Parkinson's and their care partners. Guest speaker John and his brother, Ed, shared heartfelt appreciation for Cameron, noting the warmth, care, and attention to detail that made the event feel truly special and welcoming.

"I can relate to the speakers when they discuss their symptoms because my husband also has Parkinson's. Hearing how others fight this disease is very motivating for me to help my husband to fight back by encouraging him to keep moving. Sometimes we exercise together!"

- Nancy Bible

"By having speakers come in to discuss topics of interest to both the person with Parkinson's and the caregiver, it gives us a time to learn and share information and ideas to better handle our day-to-day lives, including home health care and other health issues."

- Lilly and Lynn Skiles

Teeing Up for the Future of Healthcare

Supporting the Next Generation of Caregivers

Each year, the Cameron Classic Golf Outing brings community members, partners, and supporters together in a spirited day of golf benefiting Cameron's Nursing Scholarship Program. This longstanding tradition plays a vital role in strengthening the future of healthcare talent right here at home. Thanks to the generosity of our sponsors and golfers, the outing raised \$55,600 to support local nursing students pursuing high-quality, compassionate careers in healthcare. Their success ensures a stronger, more resilient workforce for the patients and families who rely on Cameron every day.

Turning Sport into Success

The Foundation proudly supported the next generation of healthcare professionals by awarding five \$1,000 scholarships to Steuben County high school seniors pursuing careers in the healthcare field. Recipients included Anna McClure, Harlee Henney, Tayven Keyes, Taylor Shelburne, and Jazzlynn Venderley.

In addition, ASN Nursing Scholarships were awarded to Hope Wilson, Brysen Tappenden, Taylor Shelburne helping strengthen the pipeline of skilled, compassionate caregivers who will serve our community for years to come.



L-R: Hope Wilson, Brysen Tappenden, Taylor Shelburne

"Assisting our nursing students by providing scholarships is one way we assist our students to achieve one of America's greatest professions. As I meet and talk with the various nursing students during my volunteer hours, their smiles and energy are contagious. Helping others brings joy to my heart."

- Lynn Wachtmann, Cameron Volunteer and Don F. Cameron Society Member.

"F&M Bank is proud to support Cameron Health and its meaningful impact on our community. As a community bank, F&M Bank believes investing in local healthcare, especially through nursing scholarships, is an investment in the long-term strength and well-being of Northeast Indiana. It's inspiring to partner with an organization that is developing the next generation of caregivers."

- Curtis Metz, SVP | Market President, F&M Bank.

Conversations That Matter

Opening Dialogue, Reducing Stigma and Building Understanding

As part of the INSIGHT Education Series, the Foundation hosted Unlocking the Mind, an evening focused on mental wellness and open conversation. Led by Dr. Jay Fawver, board-certified psychiatrist at Cameron, the event provided a welcoming, judgment-free space for community members to learn, ask questions, and connect. Held at the Joyce & Al Gutstein Education & Innovation Center, the program highlighted how philanthropy brings vital education and support directly to our community.



(Left) Dr. Jay Fawver (Middle) L-R: Shelia Johnson, Cameron, Tammy Miller, Foundation Chair, Jennifer Hagerty, Cameron, Dr. Tom Miller, Cameron.

R.O.O.T.S Employee Giving Club

Employees Giving Where They Serve

Cameron employees support critical patient care needs through the R.O.O.T.S Giving Club. In FY25, staff donations funded equipment that improves patient comfort, safety, and dignity demonstrating a shared commitment to compassionate, high-quality care.

- **Hoyer Lift** - which provides safe and dignified transfers for patients with limited mobility
- **Inpatient floor wedges** - to support proper positioning and prevent pressure injuries
- **Convertible chair-to-bed** - offering added comfort for patients and allowing loved ones to remain close during recovery or end of life situations



Because Our Community's Health Matters

Extending Care Beyond the Hospital Walls

While the Cameron Foundation's primary focus is supporting Cameron Health, we recognize that health and wellness begin throughout the community. The Foundation made targeted investments to strengthen local safety and well-being.

- Medical kit supplies for Fremont Schools
- Essential software support for the Well Child Clinic
- AED for the Fremont Public Library

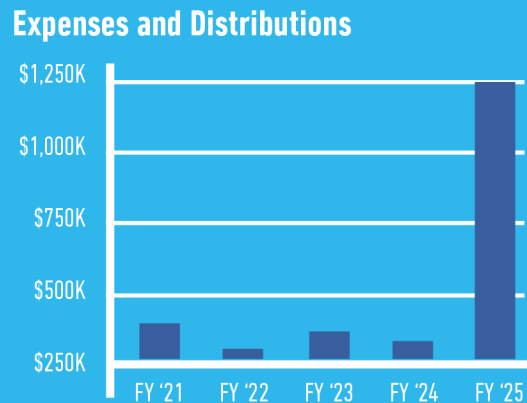
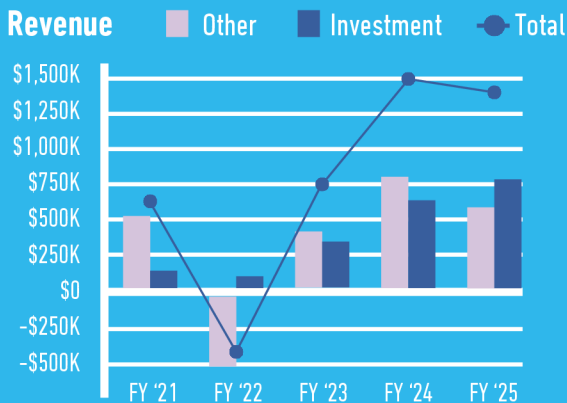
These mission-aligned gifts reflect our belief that a healthier community benefits everyone we serve.

Because of You

The Measurable Impact of Generosity at Cameron Health Foundation

Foundation by the numbers

Includes pledges and outright gifts



Revenue (FY25)

- Parkinson 5K — \$22,401.02
- Golf Outing — \$55,636.76
- Women's Health — \$29,494.42
- Employee Campaign — \$19,429.73
- Restricted/Non-Restricted — \$1,186,306.11
- Total Revenue: \$1,313,268.04**

Expenses (FY25)

- Parkinson 5K — \$11,678.67
- Golf Outing — \$20,860.40
- Women's Health — \$6,878.11
- Employee Campaign — \$4,916.02
- General Operations — \$241,586.33
- Distribution of Funds — \$956,488.40
- Total Expenses: \$1,242,407.93**

Don F. Cameron Society

The Don F. Cameron Society honors our most distinguished benefactors whose generosity, vision, and belief in our mission make a lasting impact on Cameron Health.



The *Mistletoe Mingle* is a meaningful holiday tradition celebrating gratitude, community, and the supporters who make Cameron's mission possible. Guests come together to mark the season and toast to the promise of a new year.

(Right) Krista Miller, Cameron Foundation, Lynn Wachtmann, Donor and Cameron Volunteer



The *Summer Soirée*, brings supporters together to celebrate philanthropy and its impact on Cameron's mission. A generous matching gift from Lynn Wachtmann doubled new donor contributions up to \$50,000, accelerating vital investments in patient care.

(Left) John McCoy, Cameron Health, Board President. (Right) Dr. Tom Miller, Deborah McHenry, Signature Gifts Committee, Tammy Miller, Chair Cameron Foundation Development Council.

Don F. Cameron Society Members

Anonymous
1926 Society
Craig and Debbie Adolph
Sandra L. Ayres
Dr. Kenneth and Ellen Bisson
Sarah and Bill Bolger
Kevin and Sherri Bontrager
Cameron Classic Golf Outing
Cameron Hospital
Volunteer Services
Cardinal IG
Dan and Lori Caruso
Jonathan and Christina Cress
David and Jennifer Danic
John and Priscilla DeMarco
Sandy Duncan
Bert and Brenda Elliott
F&M Bank
Rachel Faulkner
First Federal Savings
Bank of Angola
Kristine Bercaw - Gartner

Scott and Angela Gruner
Dr. Betsy Gutstein
James Hornbacher
Wil and Angela Howard
Emilyn Hughes
Joe and Libby Hysong
Tony and Desi Isa
Sue and Alan Korte
Mr. Andrew and
Dr. Kara Laughlin
Jimmy and Angie Logan
Dr. Charles and Anne MacLean
Matthew and Barbara Maddox
David and Patricia Martin
Cheri Mattox
John and Tammi McCoy
Dr. Tom and Tammy Miller
MKM architecture & design
Bruce Moody
Chuck and Rita Nedele
Olive B. Cole Foundation

Tom and Donna Rayl
Philip and Tara Roe
Dr. and Mrs. Todd Rumsey
Rick and Brenda Shipe
Dr. Matthew and Julia Sieloff
Jeff and Connie Smith
Steuben County
Community Foundation
Wade and Kristin Stiefken
John and Diane Stock
Steve and Tracy Swick
The Mill District
James and Victoria Thompson
Lynn Wachtmann
Wayside Furniture & Flooring
Brian and Molly Weber
Thomas and Susan Wenzel
Ken and Patricia Wilson/JICI
Susan G. Wright



Development Council (Current Members)

- Tammy Miller, Development Council Chair

Signature Gifts Committee - Don F. Cameron Society

- Deborah McHenry, Chair
- Tammy Miller – Development Council Chair
- Ellen Bisson
- Dan Caruso
- Christina Cress
- Jonathan Cress
- Cheri Mattox
- Chuck Nedele
- Sandy Norden

Annual Support Committee - 1926 Society

- Candace Smith, Chair
- Tammy Miller – Development Council Chair
- Austin Budreau
- Janet Busscher
- Chris Evans
- Bobbi Grill
- Tina McClanahan
- Dr. Matthew Stevens
- Terri Stuckey
- Alicesun Wilson

Community Relations Committee

- Retha Hicks, Co-Chair
- Libby Hysong – Co-Chair
- Tammy Miller – Development Council Chair
- Jenae Fundingsland
- Jennifer Hagerty
- Brie Marker
- Colleen McNabb – Everage
- Tammi McCoy
- Jourdan Thomson

ROOTS Employee Giving Committee

- Jessica Cartwright, Chair
- Mindy Bontrager
- Josh Collige
- Anna Douglas
- Rachel Faulkner
- Christine Hilvers
- Kylie Knox
- Brandi Nester
- Lisa O'Neil-David
- Ryan Sheets
- Cindy Stovall
- Jen Weinke



Cameron Foundation

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